



Date: 8th May, 2025

The Secretary
BSE Ltd.
Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001
Stock Code – 500331

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051
Stock Code - PIDILITIND

Dear Sir,

Sub: **Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of law, we wish to inform that the Board of Directors of Pidilite Industries Limited ("Company") at its meeting held on 8th May, 2025, has inter alia, based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the Members of the Company, approved following:

1. Re-appointment of Shri. Rajeev Vasudeva (DIN: 02066480) as Non-Executive Independent Director for a second consecutive term of 5 years commencing from 10th September, 2025.
2. Re-appointment of Shri A N Parekh (DIN:00111366) as Whole-time Director designated as Executive Vice Chairman for a further term of 5 years commencing from 1st July 2025.

Shri. Rajeev Vasudeva satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In accordance with the circular dated 20th June, 2018, issued by the Stock Exchanges, we hereby confirm that

1. Shri. Vasudeva and Shri A N Parekh are not debarred from holding office of Director by virtue of any order passed by SEBI or any other such authority.
2. Shri. Rajeev Vasudeva and Shri A N Parekh are not related to any Director who is on the Board of the Company as on the date of their re-appointment. Brief Profile of both the Directors is attached.

Kindly take the above on record.
Yours faithfully,
For **Pidilite Industries Limited**

Manisha Shetty
Company Secretary
Encl: As above

Regd. Office
Regent Chambers, 7th Floor
Jamnalal Bajaj Marg
208 Nariman Point
Mumbai 400 021

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CIN:L24100MH1969PLC014336

Brief Profile

Mr. Rajeev Vasudeva

Rajeev Vasudeva is an MBA from the Ross School of Business, University of Michigan, Ann Arbor. He is a member of the Institute of Chartered Accountants of India and obtained his law degree from the University of Delhi. He completed his Bachelor in Economics from St. Stephens College.

Rajeev Vasudeva has over two decades of global experience as a counsellor and trusted advisor to boards and CEO's of global organizations on leadership and governance issues. He had a career spanning 25 years with Egon Zehnder International in India and the UK, which culminated in his appointment as the global CEO of the firm in 2014. Egon Zehnder is one the leading global executive search and leadership advisory firms with 70 offices across 40 countries. He also founded and co-led the Firm's global Family Business Advisory Practice, addressing the unique challenges faced by family-controlled companies in matters of next generation transitions, family and business governance.

He currently serves on the Boards of Marico Limited, Sofina S A, Brookfield Infrastructure Partners L.P and Brookfield Infrastructure Corporation. His initial career was as a management consultant with Touche Ross & Co. in the US and, thereafter, established his own consulting practice in India, which was merged with Egon Zehnder in 1995.

Shri A N Parekh

Shri A N Parekh holds a Degree in Chemical Engineering from the University of Wisconsin, Madison. He has been an integral part of Pidilite's growth story since 1995. Today, he leads multiple businesses and functions in the Company. As Executive Vice Chairman, his role extends beyond traditional business management, encompassing strategic decision-making, fostering innovation, nurturing key partnerships, and guiding the company's long-term vision. Additionally, he plays a crucial part in shaping corporate governance, driving sustainability initiatives, and ensuring operational excellence across various facets of the organization.

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